

Fighting Against Forced Labour and Child Labour Statement

About this Statement

This is a joint statement of the steps Walinga Global Holdings Inc., Walinga Financial Holdings Inc., and Walinga Inc. (collectively "Walinga") have taken in an effort to ensure modern slavery is not taking place in our business and supply chains. This document serves as a statement complying with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* for the financial year ending July 31, 2025.

Our company, structure, activities and supply chains

Walinga Global Holdings Inc. is a leader in the worldwide agricultural industry, specializing in the manufacturing of customized bulk feed transportation and pneumatic conveying equipment. Headquartered in Guelph, ON, Walinga manufactures and supplies equipment to the grain, feed & seed industry offering world wide sales and support.

Walinga Global Holdings is the parent company and directly or indirectly controls the following corporations:

- Walinga Financial Holdings Inc. (Canada)
- Walinga Inc. (Canada)
- Walinga Noram (2003) Inc. (Canada) – *Intermediate holding company*
 - Walinga USA Inc. (USA)
- Walinga Australia Holdings Inc. (Canada) – *Intermediate holding company*
 - Walinga Australia Pty Ltd (AUS)

The Reporting Entities covered by this joint report are **Walinga Global Holdings Inc.**, **Walinga Financial Holdings Inc.**, and **Walinga Inc.** (the primary manufacturing entity in Canada). While Walinga Inc. exports products, replacement parts, and assembly kits to its international subsidiaries for their respective markets, it does not import goods produced by those entities into Canada. Our supply chain activities primarily involve the sourcing of raw materials and components for our Canadian manufacturing operations. Our international subsidiaries are focused on sales, assembly, distribution, and aftermarket support within their respective regions.

Definitions

child labour means labour or services provided or offered to be provided by persons under the age of 18 years and that

- (a) are provided or offered to be provided in Canada under circumstances that are contrary to the laws applicable in Canada;
- (b) are provided or offered to be provided under circumstances that are mentally, physically, socially or morally dangerous to them;

(c) interfere with their schooling by depriving them of the opportunity to attend school, obliging them to leave school prematurely or requiring them to attempt to combine school attendance with excessively long and heavy work; or

(d) constitute the worst forms of child labour as defined in article 3 of the Worst Forms of Child Labour Convention, 1999, adopted at Geneva on June 17, 1999. (*travail des enfants*)

forced labour means labour or service provided or offered to be provided by a person under circumstances that

(a) could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service; or

(b) constitute forced or compulsory labour as defined in article 2 of the Forced Labour Convention, 1930, adopted in Geneva on June 28, 1930. (*travail forcé*)

Walinga also uses the following definitions in order to better describe Child Labour:

Child refers to any person under the age of 15, or under the age for completing compulsory education.

Young worker refers to a worker who has reached the minimum working age but is not yet 18 years old.

Supply Chains

Walinga seeks to work with suppliers who share our commitment to social, ethical and environmental responsibilities. Our supplier base is primarily located in North America, which we consider a lower-risk jurisdiction. However, we recognize that secondary sourcing for raw materials (e.g., global steel and component markets) presents potential risks that we monitor through our procurement oversight.

Our main suppliers provide with the following:

- Materials for building our product and parts (i.e. Steel, Alum, paint, etc...)
- Parts for on our manufactured equipment (i.e. motors, hydraulics, fitting, nuts, bolts)
- Equipment required to process materials and aid in the building process
- Goods and services needed to promote health and safety of our employees
- Infrastructure construction and maintenance
- Fuel

Policies and Due Diligence

Walinga's recruitment policy requires HR to check 'proof of age' at the time of initial employment. In addition to our recruitment policies, Walinga communicates our expectations regarding ethical conduct to our suppliers. We are in the process of formally integrating specific anti-forced labour clauses into our standard purchasing agreements.

Assessing and Managing Risk

A risk assessment was completed in May 2024 and is subject to annual review. This assessment covers our business practices and our Tier 1 supply chain, focusing on high-commodity sectors such as steel and electronics sourcing.

Remediation

Walinga has not identified any force labour or child labour in its business or supply chain, it has not had the need to take any measures to remediate any forced labour / child labour or to remediate any loss to income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities or supply chain.

Employee Training / Awareness

Walinga has added Employee awareness in regards to Forced Labour to their Orientation program, and communicated our policy to all staff.

Assessing Effectiveness

Walinga is committed to maintaining measures to prevent and reduce the risks of Forced Labour / Child Labour, and promptly addressing any concerns raised by our stakeholders.

Continuous Improvement

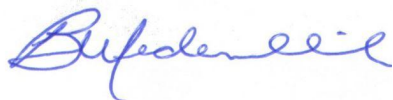
Walinga is committed to the ongoing monitoring and improvement of our supply chain due diligence. As we move forward, our focus remains on:

- **Periodic Reviews:** Regularly reviewing our Tier 1 supplier risk profiles to ensure our data remains current.
- **Supplier Engagement:** Enhancing our communication with key suppliers regarding our expectations for ethical sourcing and labour practices.
- **Incremental Visibility:** Exploring opportunities to gain deeper visibility into higher-risk commodity areas within our extended supply chain as resources allow.

We view the prevention of forced labour as a journey of continuous improvement and will continue to integrate these considerations into our standard business processes.

Approval

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

A handwritten signature in blue ink, appearing to read "Butch Medemblik".

Butch Medemblik, CEO
Walinga Global Holdings Inc.
May 26, 2026