

**Welder-Fitter**  
**1 vacancy**

**(NOC: 72106)**

**Company:** Walinga Inc.

**Business Information:** Walinga Inc. manufactures customized products such as Bulk Feed Bodies, Bag Bulk and Waste Management Units, Dump, Animal Welfare and Belt Trailers, among other products of the highest quality at the fairest price through efficiency, organization and innovation in an environment that includes all employees. Walinga is proud to have served many customers and industries worldwide. Walinga continues to supply its equipment to the grain, feed & seed industry offering worldwide sales and support.

**Business Address:** 5656 Highway 6N, RR#5, Guelph, ON, N1H 6J2

**Work Location:** Same as above (work in shop)

**Type of Employment:** Full-time - Permanent

**Anticipated Start Date:** As soon as possible

**Job Duties:**

Interpret welding process specifications  
Operate manual or semi-automatic, fully automated welding equipment  
Read and interpret welding blueprints, drawings specifications, manuals and processes  
Examine welds and ensure that they meet standards and/or specifications  
Operate manual or semi-automatic flame-cutting equipment  
Operate brakes, shears and other metal shaping, straightening and bending machines  
Fit, braze and torch-straighten metal  
Operate oxygen arc cutting equipment (arc-air), (AOC)  
Determine weldability of materials  
Operate hoisting and lifting equipment  
Operate previously set-up welding machines to fabricate or repair metal parts and products  
Maintain and perform minor repairs on welding, brazing and soldering equipment  
Work in compliance with Ontario Health & Safety Act and Regulations  
Use personal protective equipment and clothing as directed by the employer  
Report workplace hazards and dangers to the supervisor or employer  
Work in a safe manner as required by the employer and use the prescribed safety equipment  
Tell the supervisor or employer about any missing or defective equipment or protective device that may be dangerous  
Refuse unsafe work  
Participate in the workplace health and safety activities through the Health and Safety Committee (JHSC) or as a worker health and safety representative  
Know, or the right to be informed about, actual and potential dangers in the workplace  
Participate in skill set and safety training as applicable

**Requirements**

**Education:** Completion of secondary school is required.

**Experience:** At least 3 years of experience in welding is required. If the candidate does not have 3 years of experience, then a post-secondary education certificate OR completion of a three-year apprenticeship program is required.

Welder-Fitter Certification is a strong asset

SHMIS/GHS & Lock-out and crane training are assets

Good knowledge of the methods and standard practices of welding

Strong basic math skills

Ability to use hand/power tools

**Work conditions and Physical capabilities:** Fast-paced environment, Repetitive tasks, Handling heavy loads, Physically demanding, Manual dexterity, Attention to detail, Hand-eye co-ordination, Sitting, Standing for extended periods, Overtime required

**Personal suitability:** Efficient interpersonal skills, Flexibility, Organized, Team Player, Ability to multitask, Reliability, Accurate, Judgement, Dependability.

**Work site environment:** Noisy, Hot, Confined spaces, Odours, Dusty, Dangerous, At heights

**Welding Techniques:** Gas metal arc welding (GMAW), Multipass, Spray

**Weight Handling:** Up to 9 kg (20lbs).

**Equipment and machinery experience:** Arc welding machine, Gas welding machine.

**Language:** English is required.

**Salary:** \$31.15 hourly, 44- 60 hours per week.

**Benefits:** Disability insurance, Dental insurance, Extended medical insurance after three months and pension provided after a year

**Important Information:** This position will require flexibility on schedule. The most common shift will be from 7:00 AM to 4:30 PM from Monday to Thursday and from 7:00 AM to 3:30 PM on Fridays. 30 minutes of unpaid lunch break and two 10-minute paid healthy breaks will be provided. Overtime is required.

**Apply by e-mail to:** [hr@walinga.com](mailto:hr@walinga.com)